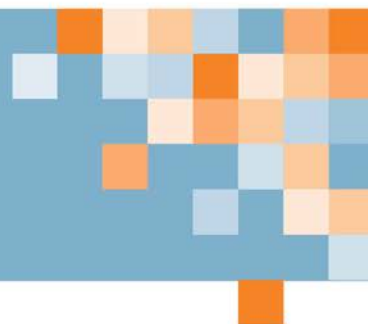


ITA Performance Measurement Report

Updated to July 31, 2017



Service Plan Performance Indicators – July 31, 2017

Measure	2014/15 Results	2015/16 Results	2016/17 Results	2017/18 Service Plan Target	2017/18 YTD Results
Goal 1: Improve Quality					
Sponsor Value Index ⁽¹⁾	77	78	80	80	Reported March 2018
Satisfaction with ITA Credentials: ⁽¹⁾					
- Employers	79	80	80	80	Reported March 2018
- Credential Holders	85	83	83	86	Reported March 2018
Goal 2: Right Skills, Right Place, Right Time					
Continuation from Foundation to Apprenticeship ⁽²⁾	57%	53%	47%	60%	44%
Number of Credentials Issued	7,514	7,640	7,756	8,335	2,511
Percentage of ITA-funded Foundation seats in top in-demand trades ⁽³⁾	72%	72%	72%	78%	84%
Goal 3: Innovation and Collaboration					
100% Implementation of CCDA Harmonized Trades ⁽⁴⁾	n/a	100% of preparatory work completed	100%	100%	Reported March 2018
Goal 4: Information and Support					
Total Registered Sponsors ⁽⁵⁾	9,958	10,298	10,406	11,000	10,434
Miscellaneous Measures					
Total Registered Participants: (Foundation 2017/18 YTD Results not included until March 2018)	43,370	44,407	45,593	-	39,708
- Adult Apprenticeships	34,934	35,016	34,717	-	34,439
- Youth Apprenticeships (Youth Work in Trades) ⁽⁶⁾	4,497	2,176	2,198	-	2,290

Measure	2014/15 Results	2015/16 Results	2016/17 Results	2017/18 Service Plan Target	2017/18 YTD Results
- Youth Program Participants ⁽⁷⁾	n/a	2,762	4,090	-	3,099
- Foundation Participants	3,939	4,656	4,771	-	Reported March 2018
Capacity Utilization ⁽⁸⁾	90.2%	91.3%	92.2%	-	Reported March 2018
Apprenticeship Completion Rate (Cohort 2011/12) ⁽⁹⁾	33%	40%	44%	-	44%
Apprenticeship training spaces purchased	20,137	20,287	20,133	-	20,824

Notes:

(1) Since 2012/13, Sentsis Market Research has been commissioned by ITA to conduct the survey for this performance measure. Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methodologies are employed throughout the process.

(2) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs. ITA will begin separate measuring of continuation rates from youth programs to apprenticeship, which will be reported through a separate Youth report.

(3) List of Foundation programs based on High Opportunity Trades and Sector Advisory Groups' feedback: Automotive Service Technician, Baker, Carpenter, Construction Electrician, Domestic/Commercial Gasfitter (Class B), Heavy Mechanical Trades, Industrial Electrician, Machinist, Metal Fabricator (Fitter), Millwright, Plumber, Refrigeration Mechanic, Sheet Metal Worker, Steamfitter-Pipefitter, Sprinkler System Installer, and Welder.

(4) In accordance with the schedule set out by the Canadian Council of Directors of Apprenticeship (CCDA), 66 percent of apprentices in Red Seal trades across the country will be in harmonized training by September 2017, and 90 percent will be in harmonized training by 2020. Target is in line with the Harmonization schedule for implementation of technical training level 1 by agreed upon dates.

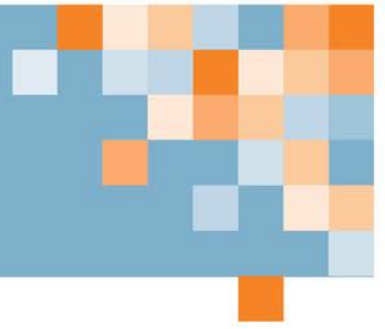
(5) The number of employers or organizations acting in the role of apprentice-sponsor. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, those sponsors who had been attached to the Youth Train in Trades program are no longer counted in this measure. In addition, ITA's activities to encourage apprentice completion have decreased the sponsor count as some employers are no longer sponsors once their apprentices become certified.

(6) In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Prior year results have not been restated.

(7) Youth Programs include Youth Train in Trades (formerly ACE IT), Youth Explore Trades Skills, and Youth Explore Trades Sampler.

(8) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprentice Registrations ⁽¹⁾

	Year to Date Total
Fiscal 2014/15 *	15,648
Fiscal 2015/16 *	13,240
Fiscal 2016/17 *	12,893
Fiscal 2017/18	3,977

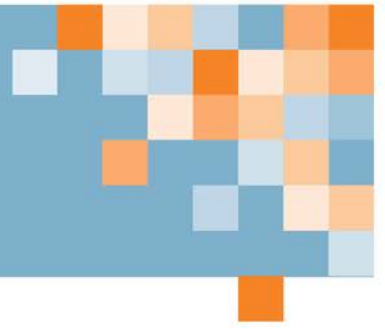
Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of March 31, 2017	6,217	1,539	6,668	14,424
Fiscal * 2017/18 as of July 31, 2017	1,983	528	2,450	4,961

* APRIL 1 – MARCH 31

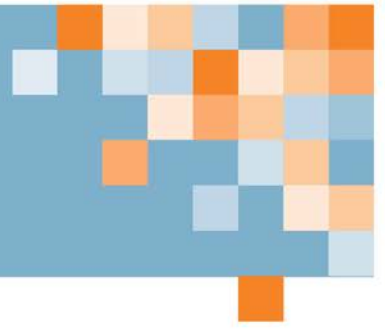
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

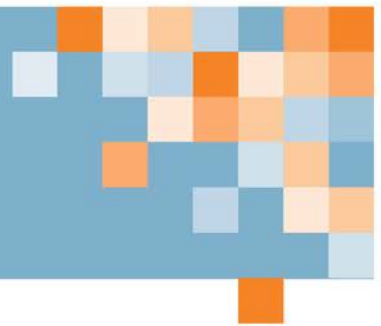


Active Apprenticeships by Industry Training Program As of July 31, 2017

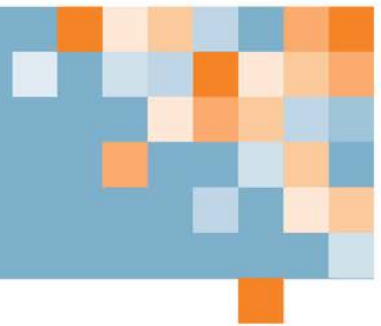
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Aircraft Maintenance Technician	143	1
Aircraft Structural Technician	39	-
Appliance Service Technician	68	2
Arborist Technician	37	2
Architectural Sheet Metal Worker	197	2
Asphalt Paving/Laydown Technician	34	-
Automotive Glass Technician	140	6
Automotive Painter (Automotive Refinishing Technician)	55	-
Automotive Refinishing Prep Technician	147	15
Automotive Service Technician	2,020	149
Baker	259	20
Boilermaker (Construction Boilermaker)	143	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	3	-
Bricklayer (Mason)	129	16
Cabinetmaker (Joiner)	321	30
Carpenter	5,005	341
Climbing Arborist	7	-
Concrete Finisher (Cement Mason)	91	1
Construction Craft Worker (Labourer)	245	2
Construction Electrician	7,593	295
Cook	4	-
Dairy Production Technician	132	127
Diesel Engine Mechanic	47	3
Domestic/Commercial Gasfitter (Class B)	320	10



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Drywall Finisher	65	4
Electric Motor System Technician (Winder Electrician)	31	-
Embalmer	2	-
Embalmer and Funeral Director	50	-
Floor Covering Installer	67	5
Funeral Director	13	-
Gasfitter (Class A)	27	-
Glazier	278	4
Hairstylist	670	114
Heavy Duty Equipment Technician	1,349	112
Heavy Equipment Operator	188	19
Inboard/Outboard Mechanic	16	-
Industrial Electrician	250	4
Industrial Mechanic (Millwright)	1,239	35
Instrumentation and Control Technician (Industrial Instrument Mechanic)	240	-
Insulator (Heat and Frost) (Heat & Frost Insulator)	215	2
Ironworker (Generalist)	169	3
Ironworker (Reinforcing)	59	4
Landscape Horticulturist	253	17
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	238	1
Locksmith	9	-
Machinist	294	21
Marine Fitter	2	-
Marine Mechanical Technician	59	2
Marine Service Technician	80	2
Meatcutter	130	19
Metal Fabricator (Fitter)	433	34
Mobile Crane Operator	103	-



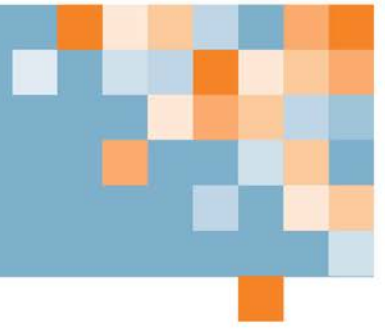
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Mobile Crane Operator - Hydraulic 80 tonnes and under	29	-
Mobile Crane Operator - Hydraulic unlimited tonnage	1	-
Mobile Crane Operator - Lattice Boom Friction Crane	37	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	384	41
Motorcycle Mechanic	84	5
Painter And Decorator	378	13
Parts and Warehousing Person 1	94	22
Partsperson	49	-
Piledriver And Bridgeworker	91	-
Plumber	3,283	164
Power Line Technician	230	2
Production Horticulturist	78	64
Professional Cook	2,484	310
Railway Car Technician	13	-
Recreation Vehicle Service Technician	79	4
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	996	21
Residential Steep Roofer	28	-
Rig Technician	163	-
Roofer (Roofer, Damp and Waterproofing)	469	31
Saw Filer	136	1
Security Systems Technician	128	1
Sheet Metal Worker	765	24
Sprinkler System Installer	344	10
Steamfitter-Pipefitter	630	4
Tilessetter	21	1
Tower Crane Operator	37	-
Transport Trailer Technician	32	2
Truck and Transport Mechanic	745	49



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Utility Arborist	136	5
Water Well Driller	7	2
Welder	1,100	90
Grand Total	36,760	2,290

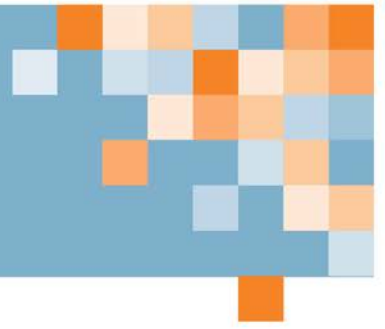
Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

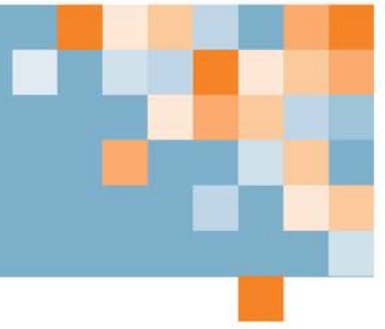


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2017/18 – Registered July, 2017

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	2
Arborist Technician	1
Architectural Sheet Metal Worker	6
Asphalt Paving/Laydown Technician	4
Automotive Glass Technician	5
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	9
Automotive Service Technician	49
Baker	3
Bricklayer (Mason)	8
Cabinetmaker (Joiner)	8
Carpenter	104
Concrete Finisher (Cement Mason)	1
Construction Craft Worker	1
Construction Electrician	99
Dairy Production Technician	1
Diesel Engine Mechanic	2
Domestic/Commercial Gasfitter (Class B)	16
Funeral Director	1
Gasfitter (Class A)	1
Glazier	5
Hairstylist	8
Heavy Duty Equipment Technician	25
Heavy Equipment Operator	3



Industry Training Program	Number of New Apprenticeships
Industrial Electrician	12
Industrial Mechanic (Millwright)	23
Instrumentation and Control Technician (Industrial Instrument Mechanic)	4
Insulator (Heat and Frost) (Heat & Frost Insulator)	6
Ironworker (Generalist)	2
Ironworker (Reinforcing)	1
Landscape Horticulturist	8
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	6
Locksmith	1
Machinist	4
Marine Mechanical Technician	1
Marine Service Technician	4
Meatcutter	2
Metal Fabricator (Fitter)	5
Mobile Crane Operator	4
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	8
Motorcycle Mechanic	1
Painter And Decorator	17
Parts and Warehousing Person 1	5
Partsperson	5
Piledriver And Bridgeworker	1
Plumber	64
Production Horticulturist	1
Professional Cook	70
Railway Car Technician	3
Recreation Vehicle Service Technician	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	16
Roofer (Roofer, Damp and Waterproof)	38



Industry Training Program	Number of New Apprenticeships
Saw Filer	4
Security Systems Technician	4
Sheet Metal Worker	15
Sprinkler System Installer	5
Steamfitter-Pipefitter	9
Tower Crane Operator	3
Truck and Transport Mechanic	7
Utility Arborist	3
Welder	22
Grand Total	750

* April 1 – March 31